

MISSION

The mission of Episcopal Community Services is to empower vulnerable individuals and families by providing high-quality social and educational services that affirm human dignity and promote social justice. ECS combats poverty by helping youth, families, and the elderly gain independence through stability, well-being, education, and employment. ECS' diverse programs provide resources so that participants may have the support they need to lead independent and fulfilling lives.

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A MESSAGE FROM LEADERSHIP

"On behalf of those we serve, and from all of us at ECS, thank you."

First and foremost, we thank you.

This past year, you have expressed a level of faith in our work that is both remarkable and humbling, and we are so grateful for your extraordinary support.

The region we serve, and the landscape of social services in general, are in the midst of unprecedented transformation. With shifts in government funding, a school system under significant financial pressure, and a poverty rate that is the highest of any of the nation's top ten major cities, the needs of our region demand that agencies like ECS transform as well.

This means implementing new evidence-based approaches that deliver the most impactful services possible and connecting to new sources of funding – all while honoring our Episcopal traditions as a faith-based agency.

ECS is an agency that can and has met the ever-changing challenges of our times. And as we have since 1870, ECS remains focused on serving the most vulnerable – wherever the needs are greatest.

Our programs are how we do our work, but they are not simply what we do.

We look to provide tools and services by listening to our clients' needs. We help individuals in poverty lift themselves up and out in order to restore their dignity of choice. We believe that for many young people, the way out of poverty is a job – one that is built on education, training, wellbeing, safety, and security. Where employment is not possible due to age or disability, we provide stability. We look to support the voices of those we serve, and to be a voice for the issues that affect their lives. Our work is marked by innovation, data, quality, talent, partnerships, and accountability.

This last fiscal year, we took steps to live out this vision. And we will continue to do so.

In this report, you will read about the milestones that have marked this stage in our journey of transformation, as well as some of the stories and results of our ongoing work.

We know that the needs are great. Your support and prayers make the work we do possible. As we continue to respond to these needs, that support becomes all the more critical. As donors, volunteers, and friends, you are true partners in this work, and the stories we tell here are the outcomes of that invaluable partnership.

On behalf of those we serve, and from all of us at ECS, thank you.

Adrienne Yost Hart, Esq.

Schreyne Your Faut

David E. Griffith





The Year in Review

The energy at ECS is palpable. Programs are growing, staff is committed, and efficiency and improvement are propelling us forward. In the past year, ECS has been focused on two key areas that serve our mission: innovation and development of the services for participants and collaboration with committed, like-minded partners.



"Our programs are how we do our work, but they are not simply what we do."

DAVID E. GRIFFITH

Program Investments

SERVING THE ELDERLY

Dolphins of Delaware Valley became a mission of ECS, and we welcomed more than 60 volunteers who serve the elderly.

PICKING UP S.T.E.A.M.

The highly-ranked Out of School Time program integrated STEAM programming (Science, Technology, Engineering, Arts, and Mathematics) into its elementary curriculum.

ON THE R.I.S.E.

Seeing Youth Succeed for older youth continued to grow in both numbers and offerings, most importantly adding the R.I.S.E. Initiative (Resources. Independence. Success. Employment.), focused on job readiness and placement which laid the groundwork for a successful summer partnership with the Philadelphia Youth Network's WorkReady summer program.

GROWTH

ECS Home Care, Medicaid resumed growth in hours and clients served, and ECS Home Care, Private Pay launched its offerings.

SUPPORTING FAMILIES

ECS St Barnabas Mission and Housing programs ran near capacity all year, supporting families experiencing homelessness.

SUCCESSFUL TRANSITION

The long-running foster/kinship care program was successfully transitioned to a partnering organization, with minimal impact on participants, employees, and budget. This was a result of a mandated change in the way that the city works with children in foster care.

CLIENT SATISFACTION

Client satisfaction was measured across the agency. We learned about our strengths and identified areas for improvement. This was one of three performance improvement initiatives undertaken in the past year by the Center for Impact and Innovation, which was established in 2013 with a three-year commitment of support from Elizabeth R. Moran.

SETTING THE STAGE

ECS strengthened leadership development and training for managerial and director-level staff, implemented cutting-edge software to effectively measure impacts and outcomes, and set the stage for a significant rebranding project in the coming year.

Dynamic Partnerships

COLLABORATIVE EFFORT

The Darby Mission was launched in partnership with the Diocese of Pennsylvania, Darby Borough, and the Darby Free Library. In this collaborative effort, we are building a service model that can be shared with other communities that face chronic poverty.

FAITH-BASED ALLIANCE

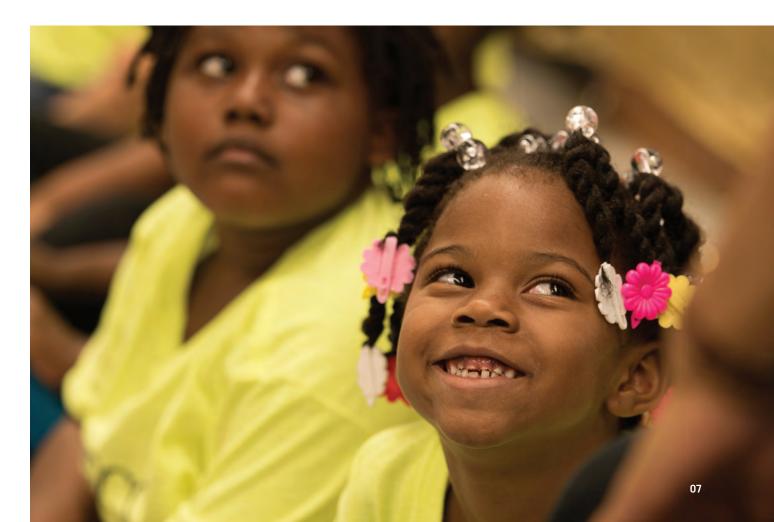
ECS partnered with regional social service agencies that share a similar history to establish the Faith-Based Alliance, with the goal of working together, sharing training, and cross-referring clients between our programs.

CAPACITY FOR MISSION

The agency worked with over 30 parishes and organizations through ECS Consulting to help them build capacity for mission.

VOLUNTEER TRAINING

At the Partners in Outreach Conference, ECS piloted a volunteer training partnership with the University of Pennsylvania School of Social Policy and Practice. This conference covered the complex issues of poverty and homelessness, preparing volunteers to be advocates for change.



The Darby Mission: Building on Community

Launched in early spring of 2015, The Darby Mission is a collaborative effort between the Episcopal Diocese of Pennsylvania, ECS, the Darby Borough, and the Darby Free Library to build community and bring desired supportive programming to Darby.



arby Borough may be right over the city line, but it has big city problems, including a violent crime rate six times higher than Delaware County as a whole. Twenty-seven percent of children live in poverty. Ask the Rev. Doris Rajagopal about Darby, however, and she'll point to the strengths of the community, like strong families, diversity, and a new-found energy for making Darby a better place to live.

The Rev. Rajagopal got to know the community well as priest-in-charge of All Saints, Darby. When that long-struggling parish closed, she considered taking some time off and finding another church. The more she thought about it, however, the more she felt her work in Darby wasn't done.

"I realized I didn't want to take another church," Rev. Rajagopal said. "I wanted to be a priest in a community that needed help. Darby was the place."

After galvanizing enthusiastic support from the Rt. Rev. Clifton Daniel, 3rd, bishop provisional of the Episcopal Diocese of Pennsylvania, and David Griffith, executive director of ECS, two town hall meetings were conducted to find out what was working in the community and determine how Rev. Rajagopal and ECS programs could provide an added resource.

The burgeoning work in Darby fit with Griffith's vision of ECS – reaching beyond the City of Philadelphia and engaging Episcopal parishes in meaningful service opportunities. In March, Rev. Rajagopal began biweekly dinners at the Darby Borough Recreation Center, often catered by volunteers from various Episcopal churches. The dinners are central to Rev. Rajagopal's ministry, offering meals to the hungry and bringing people together. At these shared meals, the community works with her to identify needs.

"The dinners are a Eucharistic meal for me," Rev. Rajagopal said. "It's blessed food that a community shares together. To me, that's communion. It's just a joyful, wonderful way to meet people."

"I realized I didn't want to take another church," Rev. Rajagopal said. "I wanted to be a priest in a community that needed help. Darby was the place."

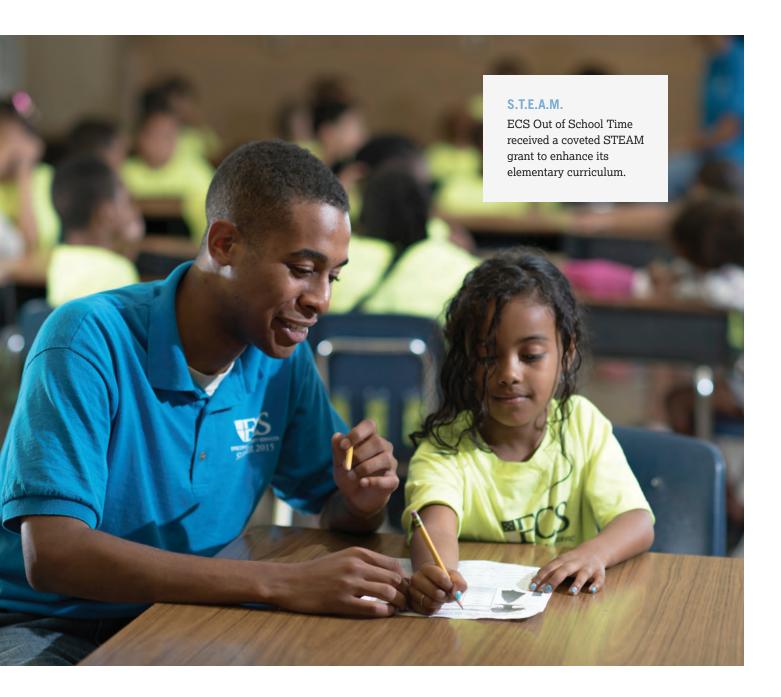
ECS leadership and Rev. Rajagopal have built close working relationships with local leaders, including Borough Council President Janice Davis and Mayor Helen Thomas, and families in the area remain involved in the next steps of the mission. With their input, over the summer of 2015, ECS installed a computer lab and launched a two-week summer camp overseen by staff from ECS Out of School Time.

Featured Programming

People come to us with many strengths of their own, and ECS' role is to honor those strengths while providing social services through vital programming.



Since 1870, ECS has served people in need. Our programs have changed with the times, but the legacy of caring lives on.



ECS Out of School Time

The Out of School Time (OST) program partners with local schools and provides afterschool and summer camp programs for elementary and middle-school students. n October 2014, ECS' Out of School Time received a state grant naming the program a 21st Century Learning Center. The three-year grant is earmarked for developing an elementary curriculum around STEAM education, an acronym standing for Science, Technology, Engineering, Art, and Mathematics.

The task of administering the new curriculum falls to Jasmine Walker, teaching artist, who has been with the program since its very beginning. She was in high school over a decade ago when she volunteered to help the summer day camp at Feltonville Intermediate School. "I just love the environment. The kids keep me here," Walker said. "This is my community ... I grew up around the corner."

The STEAM curriculum fits naturally into the project-based learning model used by OST. Students have input on what they learn, and Walker works with an advisory board of six students and two parents. In one recent project, classes created their own line of specialty bath salts. They applied science in creating their unique recipes, used mathematics to determine expenses, and used art to create packaging and marketing materials.

Many long-time OST participants credit the program with helping them master subjects they had trouble with in the classroom.

The flexibility afforded to an after-school and summer program can sometimes open up new ways to learn.

Walker recalled one student who struggled with chemistry until an OST instructor turned it into an art project. Building models of protons, neutrons, and electrons drove home how they come together to form atoms and

"I feel like having someone care outside of your family, outside of other teachers, is a powerful thing for our kids to have."

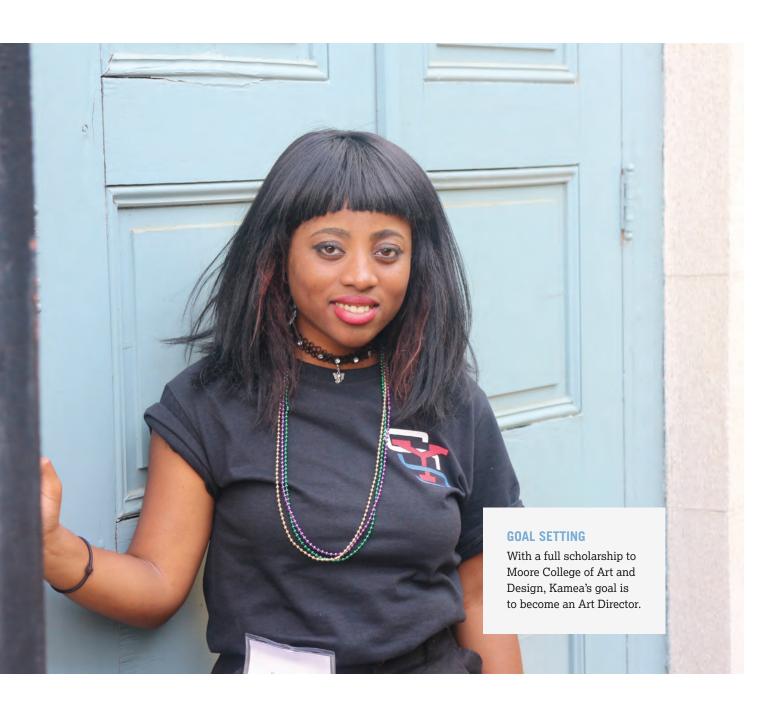
molecules. Activities like these keep OST staff on board, and create a waiting list for enrollment. After 13 years, former students are picking up their own children at the end of the day's program.

"It's always been a light in the community that draws you to it. It's very family-oriented," Walker said. "I feel like having someone care outside of your family, outside of other teachers, is a powerful thing for our kids to have."

STUDENTS PARTICIPATED IN AFTER-SCHOOL PROGRAMMING

Seeing Youth Succeed

Seeing Youth Succeed (SYS) is a suite of initiatives that provides under-resourced youth ages 14-23 with project-based learning and skill-building activities to prepare them for higher education and the workforce.



OF RESPONDENTS STRONGLY
FEEL THAT ECS STAFF AND INTERNS
LISTEN TO THEIR IDEAS AND
ENCOURAGE THEIR INPUT

PARTICIPANTS OBTAINED PART-TIME OR FULL-TIME EMPLOYMENT PLACEMENTS

he Seeing Youth Succeed program attracts motivated young people who want exposure to education and career opportunities. Kamea became a dedicated participant through the program's creative, project-based learning activities. Now, this talented artist is attending Moore College of Art and Design on a full scholarship. She hopes to become an art director at an agency or magazine.

Kamea was working at a daycare with Jay, an active participant in SYS and its predecessor programs. At the same time, ECS was in the process of converting office space into a youth center for the program. At a volunteer's suggestion, ECS painted the walls with chalkboard paint and gave participants chalk markers to decorate the space.

"All the kids at the daycare used to come to me and ask me to draw things that they could color in," Kamea recalled. "Jay noticed I could draw so he said, 'I'm at this program, we're drawing on the walls right now doing murals, and I think you would be a good fit.' So I came."

In the year that followed, Kamea was a regular at the Saturday youth program. She was part of the group that worked with volunteer branding consultants to develop the Seeing Youth Succeed name, logo, and identity. The next year, she was a leader in the creation of SYS' website and learned how to build simple websites.

"Working in teams really helped me out," she said. "I'm usually a very shy person, but I'm definitely more outgoing in the program."

Using the skills she learned at ECS, Kamea built a website of her own to display her art portfolio. Her admissions counselor at Moore found the website compelling, and cited it as a reason for making sure Kamea got a scholarship. That's not the only way SYS has helped prepare Kamea for the future.

"Working in teams really helped me out," she said. "I'm usually a very shy person, but I'm definitely more outgoing in the program."



St. Barnabas Mission

ECS St. Barnabas Mission is an emergency shelter for women and children experiencing homelessness, and provides permanent supportive housing for large, chronically homeless families.

n June 28, Episcopal Community
Services celebrated the 15th
anniversary of ECS St. Barnabas
Mission with a block party onsite, in the
Carroll Park section of West Philadelphia.
In attendance were current and former
residents of the Mission, their families and
friends, ECS staff, board members, supporters,
and the wider Carroll Park community. The
afternoon's festivities included a performance
by the Universal African Dance and Drum
Ensemble and the reading of a commissioned
poem by Supreme Dow, founder and executive
director of the Black Writers Museum.

"It was a great day. The weather was perfect and energy was high," said Victoria Bennett, senior director of St. Barnabas Mission.
"My favorite part of it all, surprisingly, came at the end of the day. After cleanup and after people returned home, a group of neighbors stopped me as I was getting into my car.
They wanted to thank me and let me know how much they appreciated the party because nobody had done something like this for them, or their community, before. It meant a lot to hear them say that."

Fifteen years ago, St. Barnabas Mission moved into its present home at 60th and Girard Avenue and became an integral part of ECS. Families come seeking shelter, but they leave with much more thanks to case management, health services, and education assistance. Its long-term goal is to help mothers with young children become self-sufficient.

OF SHELTER RESIDENTS
WERE DISCHARGED TO SAFE,
STABLE HOUSING

In addition to supporting homeless families at the Mission, a Community Food Cupboard has served hungry families in the area for over a decade, and St. Barnabas Mission maintains close ties with the Carroll Park community – participating in block clean-ups and supporting local leaders.

"The party was to celebrate 15 years of St. Barnabas Mission, but it also marked the beginning of a new relationship with – and a new place within – the community," Bennett added. "We already do a lot of outreach through our Community Food Cupboard and participate in city-coordinated street cleanups. But much like ECS' work in Darby, PA, we hope to build and bring the community together in a big way – offering residents a place to voice their concerns, and work with them and advocate for those improvements."

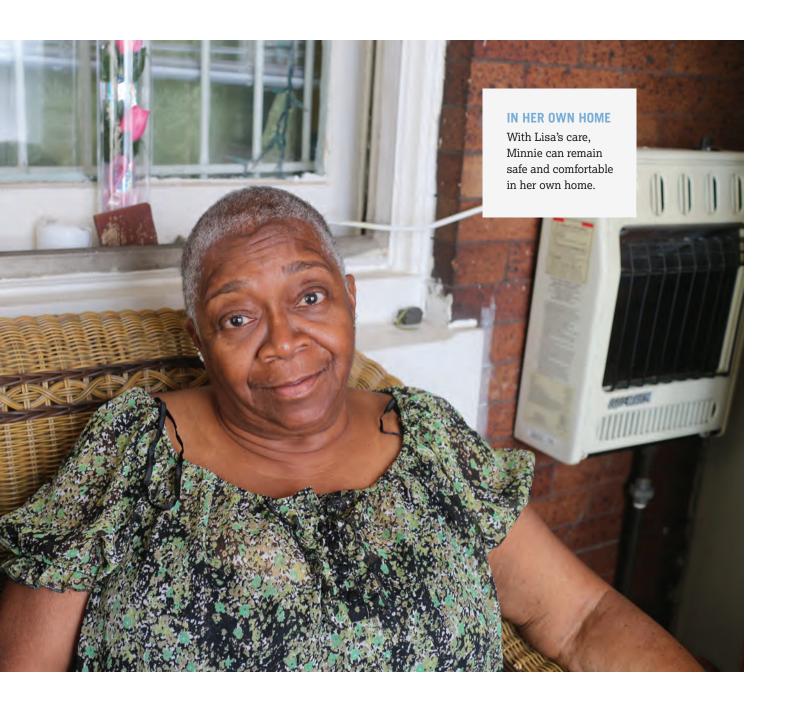
INDIVIDUALS RECEIVED SUPPORT FROM PERMANENT SUPPORTIVE HOUSING

241

INDIVIDUALS RECEIVED EMERGENCY SHELTER

Home Care

ECS Home Care services include health monitoring and personal care for disabled seniors.



innie is an independent, quickwitted great grandmother, but a few years ago, she had to admit she needed some help. "I can't walk too long or too far," she said. "My hip hurts, my back hurts ... everything hurts!"

As Minnie explored her options, she found out about Personal Assistant Services that would allow her to choose a friend or family member to be her aide. At the same time, her friend Lisa was looking for a change of pace after 15 years as a housekeeper.

Today, Lisa works two hours a day helping Minnie with everything from showers to shopping, while the ECS Home Care program for Medicaid participants provides administrative support and quality control. Although she isn't certified to work with other clients, Lisa is an ECS employee. She receives the same training and support as the agency's other home health aides.

"We just had a training class and we learned some things hands on – what to do if a person falls, things you should do for safety," Lisa said. "I used to work in retirement homes, nursing homes, and hospitals. I like doing this a lot better – taking care of someone in her own home."

"Today, Lisa works two hours a day helping Minnie with everything from showers to shopping, while the ECS Home Care program for Medicaid participants provides administrative support and quality control."

After nearly 50 years in her house, Minnie has no intention of ever leaving. Her church is a few blocks away. When she sits out on the porch, most of her neighbors greet her by name. Thanks to Lisa, Minnie can remain safe and comfortable in her own home and community.

OF PARTICIPANT RESPONDENTS
TOLD US THAT THEY FIND ECS
HOME CARE STAFF RESPECTFUL

SERVICE HOURS PROVIDED BY STAFF, EXCEEDING ITS GOAL OF 32,500 HOURS

Called to Serve

As a faith-based organization, we lean into our common tradition of loving our neighbors as ourselves and respecting the dignity and diversity of every human being. We look to partner with like-minded people and organizations – leveraging our collective strengths to productively address the region's evolving needs.

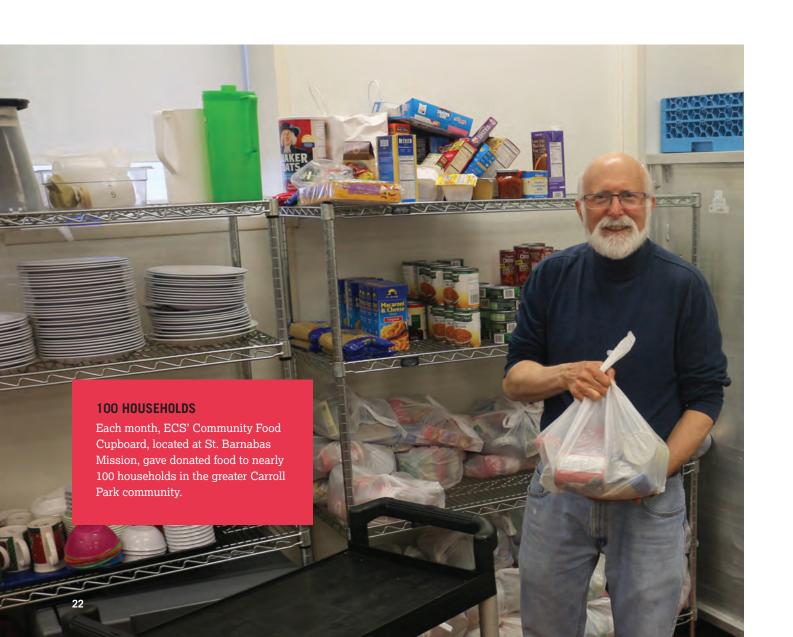


"Will you strive for justice and peace among all people, and respect the dignity of every human being?"

BAPTISMAL COVENANT, BOOK OF COMMON PRAYER

Our Volunteers, Supporting Parishes, and Friends

Volunteers play a pivotal role in ECS' daily work and make a significant difference in the lives of the people in our programs. The invaluable gift of time or participation in our gift-in-kind drives is deeply appreciated by us and the participants we serve. The work we do is made much more meaningful because of these partnerships with our friends and volunteers.



FILL THE BUS DRIVE

Every ECS youth participant was equipped with the school supplies they needed to succeed last school year, thanks to those who contributed to our Fill the Bus Drive.



Volunteers gave ECS and our program participants more than 1,170 hours of their time.







400 HOURS

Our volunteers gave 400 hours of their time tutoring elementary and middle-school participants of ECS Out of School Time program in Feltonville.



500 PLATES

Volunteers from local parishes prepared community dinners twice a month for residents of Darby, PA, serving approximately 500 plates.

300 GREETING CARDS

Led by their teachers, elementary students at St. Peter's School, Philadelphia, created and delivered approximately 300 greeting cards and valentines to ECS Home Care participants.



25 REGIONAL NURSING HOMES

Volunteers made weekly visits to 60 elderly residents in 25 regional nursing homes through Dolphins of Delaware Valley, an ECS Mission.



#GIVINGTUESDAY

Nearly 230 books were collected for homeless women, their children, and the library at ECS St. Barnabas Mission, in response to a successful #GivingTuesday campaign.





600 PRESENTS

Thanks to our supporters, more than 600 presents were collected through our Christmas Drive, ensuring that each program participant had something under the tree on Christmas Day.

Creating a Legacy of Compassion

A generous act passed down through generations.

"Favor is deceitful, and beauty is vain; but a woman who feareth the Lord, she shall be praised. Give her of the fruit of her hands, and let her own works praise her in the gates."

Proverbs 31:31

These words were used to describe the late Rev. Eleanor T. Woodroffe by her friend, the Rev. H. Gregory Smith, rector at St. Luke's, Germantown. Shortly after her death, Episcopal Community Services learned that it was the sole beneficiary of a trust originally established in 1944 by her grandfather, Edward Chase.

Carefully created and wisely invested, this trust was passed through two generations. Eventually the trust beneficiary became Rev. Woodroffe, with the provision that should she die without heirs, the entire trust would be liquidated to the benefit of ECS – a gift of \$1.2 million.

This generous act, profoundly moving to ECS, stretched back 70 years. The Rev. Woodroffe was a quite private person, never alluding much to her family. In the last years of her life, Rev. Woodroffe was associated with St. Luke's while living with the Sisters of St. Margaret in their convent on the St. Luke's property.

As she became increasingly blind, and after the Sisters moved to Boston, she lived in several assisted living facilities, and died at Good Shepherd Hospice in December of 2012.

Born in Philadelphia in 1919, Rev. Woodroffe graduated from high school in 1937 and from Smith College in 1941. Before becoming a priest, Rev. Woodroffe worked at several vocations, including 20 years as a crew member on charter fishing boats and yachts. Perhaps it was these experiences that have her friends suggesting tenderly that she was a "crusty old lady" with a "salty vocabulary."

In 1981, Rev. Woodroffe was ordained a priest, only seven years after the first ordinations of women by the Episcopal Church. Before coming to St. Luke's in 1994, "Pastor Woody," as she was affectionately nicknamed, served St. George's Church, St. Barnabas Church, and St. Mary's, Ardmore, in this Diocese and in San Francisco at Grace Cathedral.

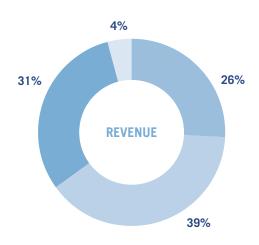
At St. Luke's, "Pastor Woody" trained young acolytes, and she remained an active member of the St. Luke's family well into her retirement – assisting the rector as long as she was able. Throughout her life, Rev. Woodroffe felt it unthinkable to be some place and not be productive.

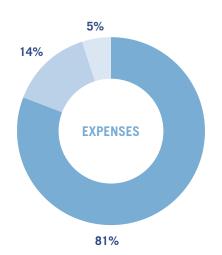
This gift to Episcopal Community Services reminds us all of the unexpected graces that can come at any time.

The entire ECS community gives thanks for this generous bequest.

"This gift to Episcopal Community Services reminds us all of the unexpected graces that can come at any time. The entire ECS community gives thanks for this generous bequest."

Financial Summary





'Net operating results, above the line, in the fiscal
year ending June 30, 2015 are attributed to the
city-mandated wind-down of the ECS foster/
kinship program and to investments made in
new programming. Moving into fiscal year 2016,
ECS has returned to a balanced budget.

REVENUE	6/30/2015	6/30/2014	% of total revenue
Private Support from Individuals and Institutions	\$2,105,666	\$1,666,093	26%
Public Support from Government Grants and Contracts	\$3,234,445	\$4,407,906	39%
Endowment Income and Withdrawals	\$2,553,000	\$2,504,000	31%
Other (Includes Fee for Service and Trust Income)	\$368,997	\$624,352	4%
Total Operating Revenue	\$8,262,108	\$9,202,351	

EXPENSES	6/30/2015	6/30/2014	% of total expenses
Programs	\$6,840,808	\$7,643,013	81%
Management and General Administration	\$1,243,847	\$1,183,406	14%
Fundraising	\$400,301	\$375,737	5%
Total Operating Expenses	\$8,484,956	\$9,202,156	
Net Operating Results*	(\$222,848)	\$195	

ENDOWMENT VALUE	
Value of ECS Endowment as of June 30, 2014:	\$59,413,310
Investment Earnings	\$1,203,962
Withdrawals	-\$2,553,000
Additions to Endowment	\$1,242,078
Investment Performance	\$1,165,930
Value of ECS Endowment as of June 30, 2015:	\$60,472,280



An Expression of Gratitude

This annual report acknowledges and honors the many individuals and institutions that have supported Episcopal Community Services throughout fiscal year 2015. On behalf of the staff at ECS and the participants in ECS programs. please accept our profound thanks for the many gifts, talents, and continued support that have helped us lead the way in responding to changing human needs for 145 years.

Dr. Rosemary Cadigan

Charlotte J. Dunmore

Anna and Tom Gerrity

Norman P. Harberger

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Marv K. Gall

Mr. and Mrs. Rodney D. Day III

Mr and Mrs Farl M Forte III

Philanthropists' Circle

The Philanthropists' Circle is comprised of those individuals who have made cumulative gifts of \$100,000 or more to ECS. Their extraordinary commitment exemplifies the very essence of philanthropy as the "desire to improve the welfare of humanity through charitable activities." We are deeply grateful for their leadership support.

Anonymous Mr. and Mrs. Richard A. Ashlev Lucy Ann Bangert Mr. and Mrs. Thomas L. Bennett The Rev. and Mrs. Robert H. Betts Mr. and Mrs. Kurt W. Brunner James H. Bryson Mr. and Mrs. William C. Buck

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Sustainers' Circle

Sustainers' Circle members have made a gift to The ECS Fund for a minimum of 15 consecutive years. Their consistent and unwavering support of ECS demonstrates their deep dedication to our mission.

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At ECS, the voices and needs of participants are our foremost concern. To ensure that the services we provide are results-oriented and of the highest quality, the agency employs 150 part-time and full-time staff members. ECS hosts master- and bachelor-level interns from regional universities and colleges, and relies on hundreds of volunteers each year to help us in this work. As David Griffith, executive director, often says, "Mission is not a solo sport." Together, we can better serve our clients and promote the common good. To all who do this work, thank you.

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