

Impact Report



TEAM ECS



Prosperity is possible
for all Philadelphians.

Episcopal Community Services challenges and reduces intergenerational poverty. We increase the ability of people to improve their lives and achieve economic independence. We call upon every person to participate in sustainable, positive change for our communities. Together, we can make a lasting impact.

PAGE 06
What Does Success
Look Like?

PAGE 09
Stories of Courage,
Capacity, and Will

PAGE 12
Onward and
Upward

PAGE 18
Financials and
Generous Supporters

BOARD OF TRUSTEES

The Rt. Rev. Daniel G. P. Gutierrez
Chairman

L. Frederick Sutherland
President

The Rev. Peter T. Vanderveen
Vice President

Stacey M. Duke-Middleton
Secretary

Robert M. Mueller
Treasurer

Steve Lyons, CFA
Assistant Treasurer

Cordelia F. Biddle

Kurt W. Brunner, CFA

The Rev. Mariclaire Partee Carlsen

Alan E. Casnoff

John G. Chou, Esq.

The Rev. Maurice A. Dyer II

Matthew J. Espe

Earl M. Forte III, Esq.

Mary B. Geisz, Ph.D.

The Rev. Phillip Geliebter

Cynthia P. Heckscher

Richard Henriques

Catherine R. Higgins, Ph.D.

John L. Jackson, Jr., Ph.D.

Roger L. Jones

Mary E. Kohart, Esq.*

Cheryl Beth Kuchler

Bill Marino

The Rev. John E. Midwood

Cynthia R. Muse

John Randolph

Holly K. Srogota, Esq.

The Very Rev. Judith A. Sullivan

Claire Tillman-Shaffer

David E. Griffith
Executive Director

** = Inductees*

MANAGEMENT COMMITTEE

David E. Grffith
Executive Director

Lindsay A. Albright, MSW, LSW
Chief Operating Officer

The Rev. David R. Anderson
Chaplain

Victoria R. Bennett, MHS
Chief Inclusion and Advocacy Officer

Mark A. Davis
Chief Technology Officer

Molly McAndrew, EdM
Chief Advancement and Communications Officer

Victoria Crago Sicks
Chief Development Officer

Arley Styer, MSS, MLSP
Chief of Programs

Angela Vandegrift, CPA
Chief Financial Officer

James Wright, MSHRM
Senior Director of Human Resources

LEADERSHIP COMMITTEE

Melvina Banti
Assistant Director of ECS OST Programs

James Burks, MSW
Director of Workforce Development

Caroline A. Dunleavy, MA, MAR
Director of Advocacy

Pamela D. Egleston, MSW, LSW
Director of Health and Wellness Programming

Cynthia L. Teagle-Gale
Director of Talent Development

Christian Holland, MDiv, MBA
Senior Director of Out of School Time and Youth Programs

Colleen Kolakowski
Accounting Manager

Stephanie Korber
Director of Opportunity Development

Jessica Main, MSW, LSW
Director of The ECS Fund

Rhena McClain
Assistant Director of Emergency Housing

Hannah Morehead, MSW
Director of Learning and Evaluation

Carol Neilson
Senior Director of Individual Giving

Avyane L. Osborne
Assistant Director of Development of Parish Relations and Individual Giving

Robert Pierson
Director of Marketing and Communications

Neibert Richards, MSW, LSW
Senior Director of Housing

Shellie Unger
Director of Institutional Philanthropy





It is an honor and a blessing to stand **with** **you** in this **work.**

At this year's Forum on Justice & Opportunity, we heard from three ECS participants, Stefen, Meeka, and Leslie, who shared powerful testimonies of their struggles to overcome poverty. Their strength, resolve, and resilience impressed us all. Their success stories are why we do this work, in partnership with supporters like you.

The past year was spent in the grips of Covid, racial unrest, economic uncertainty, and especially for the people we serve, unprecedented impacts on employment, health, and well-being. For 151 years ECS has responded to the critical needs of our city and region, stepping up when others stepped back. That legacy was certainly burnished in this year of extraordinary devotion from everyone on this team.

Our front-line staff answered the call to service and lived into our values of Dignity, Justice, Community, and Impact, making them real for the participants in our programs.

ECS' Out of School Time (OST), one of the City's largest and most effective providers, went virtual for the school year, then in-person over the summer, and is now back in person despite the challenges of Covid. St. Barnabas Mission converted from an emergency shelter to an emerging Community Center with wellness and feeding programs. We grew our Rapid Rehousing efforts from 20 to 60 units, giving us the ability to serve more people than we could in the shelter. Our transformational coaching programs

of Seeing Youth Succeed, RISE, and MindSet, while challenged with participation, still met virtually and, when safe, in-person as we pursued our goal of helping individuals and their families move step by step out of poverty into prosperity.

We know individual coaching is the most effective way to change lives for the long term, but in order to have the maximum impact, we must also address the large-scale issues that adversely affect the people we're coaching every day—and hundreds of thousands more in Philadelphia.

Our Advocacy group scaled up significantly this year, keeping our supporters up to date with the latest legislative, legal, and social developments, and pressing for fundamental change in the key areas that can make the difference between hardship and security for our families.

You, our stakeholders, are the reason we were able to turn in an extraordinary year. Your gifts, your volunteer hours, your personal advocacy, your boundless encouragement all made the difference.

Thank you.

David E. Griffith
Executive Director & Head Coach

L. Frederick Sutherland
President of the Board of Trustees

UPWARD ECONOMIC MOBILITY

What does success look like?

When we set a goal and achieve it, we're motivated to continue building upon that success. That's certainly true for the people in our programs who are coached to make gains in all aspects of life. The Bridge to Self-Sufficiency® is a tool developed to help move people out of poverty. It focuses on upward success in these five areas of life. Here's how we did!



THE BRIDGE TO SELF-SUFFICIENCY®

Defining the five pillars of The Bridge and the impact of ECS

HOUSING + FAMILY STABILITY

Participants are spending less than 30% of their after-tax income on housing. And the needs of their children are being met and do not prevent participants from pursuing school

67%

Rapid Rehousing helps heads-of-households pay rent while they increase income or build savings. 67% of families in ECS' Rapid Re-Housing program transitioned out to live independently.

HEALTH + WELLBEING

Participants are fully engaged in work and family, and no health or behavioral issues prevent them from pursuing school or employment. And they are part of a strong social network, serving as an advocate, organizer, and support to others.

130

The number of families experiencing food insecurity that ECS was able to provide meals for through our Community Food Cupboard in West Philadelphia.

FINANCIAL MANAGEMENT

Participants have savings equal to three months' worth of living expenses. And they have good credit and are managing debt in balance with their income.

39

Participants from across the agency consulted by ECS' financial specialist to establish better spending habits, attend workshops, and/or build a roadmap out of debt.

EDUCATION & TRAINING

Participants have achieved a level of post-secondary education and/or training and are prepared for a job paying enough to support their families.

29

The number of expert-led workshops spanning the topics related to each pillar of the Bridge to Self-Sufficiency®. These workshops were made available to participants in our coaching programs.

EMPLOYMENT & CAREER

Participants' earnings from their job are greater than the real costs of basic living expenses for their families.

\$438

The dollar increase in mean total household monthly income for MindSet participants at this early stage of a long-term program. Participants experienced a wide array of income trajectories during the Covid pandemic.



STORIES OF

Courage, Capacity, *and* Will

Listening to our participants helps us better understand who they are, where they come from, and where they want to go.

After all, they know better than we do what they need to make their dreams come true. As a faith-inspired organization, we lean into our common tradition of loving our neighbors as ourselves and respecting the dignity of every person we serve.

People come to Episcopal Community Services with many strengths of their own, and our role is to honor those strengths while providing transformational services and programming in partnership with participants, their families, and our community of supporters like you.

PARTICIPANT SPOTLIGHT

Bright Futures Start Today

Safe afterschool and summer camp services enhance the traditional school experience by focusing on life skills.

Homework help, re-energizing snacks, and educational games are combined to support each child's development. It's a valuable resource for parents and families, too. Danielle can attest.

The Out of School Time (OST) program was a godsend for Danielle's mother while she was working into the early evening and during summer months.

The family, well-known and respected in the community, has been part of OST in Feltonville for almost 20 years. In 2005, while still in high school, Danielle was a youth counselor, and her four younger brothers and sisters, K-8, participated.

"I loved the comradery – the whole community was involved and

included," Danielle reflects. "And learning was fun, especially in the summer when we would take trips to places like the Franklin Institute."

A parent herself today, Danielle has two sons (Cedric and Alonzo, fifth and first graders) who are enrolled, with Leon (pre-K) starting next year.

"I've told a lot of other parents about OST and that it's a good program that helps students with their academics, and there's never a dull moment!"

"The staff is the best. Because of the extra attention they give students, I've seen improvements in Alonzo's math skills and homework."

Danielle, her mother, and their siblings remember back to their OST days with the fondest of memories. She's reliving them now. For her children, she knows they'll do the same.

"I want them to have the most fun today. When they're grown, I want them to look back and know that they were not only loved at home by their family, but in this program, too. OST is the best place to be a kid."

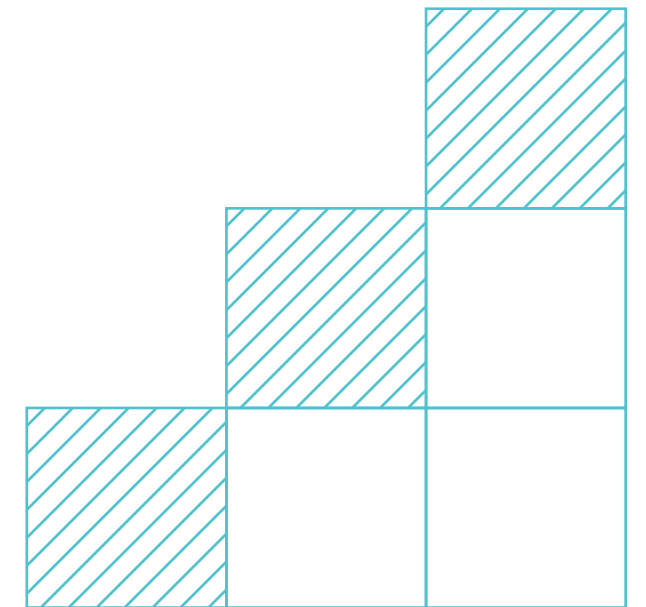
It takes a village, indeed. ♥

858

Despite the pandemic, parents and families showed trust in ECS by enrolling 858 students, K-8, in STEAM-related educational programming.



"I am grateful that this has been an opportunity to learn and evolve together over time. ECS has really been way ahead of the game in how you seek to improve your work, which, after all, is the definition of a growth mindset."



ECS was chosen to accept EMPATH's Impact Award last year from among their top tier partnering organizations committed to sharing and supporting others in this work.



SUPPORTER SPOTLIGHT

Working together. Learning together.

Members of our community may recall Beth Babcock, president and CEO of Economic Mobility Pathways (EMPATH), presenting the keynote address at the Forum on Justice & Opportunity in 2019.

However, her dedication to the way we do our work runs much deeper.

Around the world, governments and agencies are seeing an improvement in upward economic mobility outcomes after shifting to an individualized coaching model that was founded by EMPATH under the leadership of Babcock.

Here at home in Philadelphia, Episcopal Community Services works closely with peers doing similar work. Amongst the Exchange Network, service providers share their

experiences and takeaways with other organizations so that success can be duplicated, errors can be corrected, and impact can be quantified globally.

Of the partnership between ECS and EMPATH, Babcock said that what she is most grateful for is "what we learn from you based on how much you share – and your willingness to share, not just in the Philadelphia region, but broadly within the network of providers."

As a learning organization, ECS leans into the belief that transparency and open data yield better results. Internally and beyond.

Unique to the Network is the adaptability of service across different populations and poverty in urban, suburban, and rural communities.

Eradicating poverty is not one-size-

fits-all. Different communities have different strengths and needs for improvement.

ECS was chosen to accept EMPATH's Impact Award last year from among their top-tier partnering organizations committed to sharing and supporting others in this work.

Babcock added, "I am grateful that this has been an opportunity to learn and evolve together over time. ECS has really been way ahead of the game in how you train staff, collect and evaluate data, and seek to improve your work, which, after all, is the definition of a growth mindset." ♥

PARTICIPANT SPOTLIGHT

Onward and Upward

Our research-based approach helps participants set goals—small and attainable at first—while integrating rewards and skills-based learning so that people see increased success and economic stability over time.



"ECS helped me bring so many things I had envisioned come to life ... they helped me realize I can build the life I want."

Change doesn't happen overnight. That's why Episcopal Community Services partners with people and coaches them as they set and achieve goals toward upward economic independence. Aladaya has come a long way since first turning to ECS for help.

She was one of the first participants ever accepted into MindSet, our five-to-seven-year program that focuses on progressions in all aspects of life. Though the MindSet journey looks different from person to person, it has the same result: financial security and a savings account, a fulfilling career with opportunities to advance, and self-determination in life.

Aladaya's cohort began about three years ago, and the life she envisioned for herself then continues to come to fruition. A reimagined career, financial security, and a stable home are aspects of Aladaya's life that have seen significant advancement. But her journey did not begin there.

In 2016, Aladaya found refuge at St. Barnabas Mission while briefly experiencing homelessness. Though she felt safe and cared for in the shelter, she promised herself to never be in that situation again.

There she learned about RISE, and after transitioning out of the emergency shelter, she took to the six-month workforce development curriculum. Standing for resources, independence, success, and employment,

RISE offers individualized support for adults while they work on the fundamentals of getting a job, like creating a resume, submitting job applications, interviewing, and networking.

In the program, one of the first projects was creating vision boards that participants filled with the things they wanted in life. Just like the Bridge to Self Sufficiency®, vision boards were filled with dreams in different areas.

There are no rules to vision boards, and no dream can be too big. That's the point. Big or seemingly lofty goals can be broken down into smaller more realistic ones that add up to a lot.

"I always knew I could do better and be better, but it's tough to see that when you're going through tough times," she said. "It's been so helpful to have a coach who listens and supports you through whatever you are trying to work through."

Aladaya had already earned a college degree. She studied criminal justice but would later feel uninspired by the profession. Student loan debt would still be unforgiving.

It was back to basics in RISE, but Aladaya craved more, which took her to MindSet. Instilled by her iron-willed yet loving grandmother who raised her, ambitiousness is part of who Aladaya is.

So are compassion and generosity.

Peers would turn to her for help as if she were on staff. They would ask her for computer program help (Aladaya is a tech-savvy wiz on a keyboard). Others would ask how she balances career aspirations and raising a family (Aryanna, 10 and Rylin, 5).

Aladaya is her own worst critic, but the program helped her realize just how valuable she was in the room—in any room, really. She was unleashing a skillset mixed with a passion that revealed a career choice hidden in plain sight: certified peer specialist.

Aladaya had been working as a hospice caregiver earning social work prerequisite skills. With help from her coach, she found a program out of Project HOME where she earned a certificate to help people overcome obstacles of their own.

At the end of that path, she could see something even bigger: earning an MSW or degree in psychology, leading a team of other specialists as a program director, or even running a community center.

"Oh, snap! I didn't even realize I had all these personal resources in my head that I can offer people ... that's what ECS and my coach were able to bring out.

I had no idea how in-demand the work is or just how hireable I am," she said.

MindSet, free for all accepted participants, provides a 2-to-1 savings match to help people build financial security. Now that she has a firm grasp on her career aspirations, the goals she focuses on next are related to finances—tackling student debt, staying on top of rent and utilities, and building a good credit score.

Moving from one distinct stage of your life to another takes time. Some life changes are planned for, like earning a degree. Others are unexpected, like the setbacks everyone has experienced from the pandemic. Life's path is rarely a straight line. No doubt Aladaya will see her goals through.

"ECS helped me bring so many things I had envisioned come to life ... they helped me realize I can build the life I want."

Much has changed since the creation of Aladaya's very first vision board. So much so that she hosts board-making parties with her friends and kids. She makes new iterations of it every year, honoring her journey and hard work with optimism for the future. ♥



Do your little bit of
good where you are.
It's those little bits of
good put together that
overwhelm the world.

DESMOND TUTU

SUPPORTER SPOTLIGHT

Feeling Especially Grateful

For Matt and Lori Espe, supporting ECS comes naturally.

“Financially, it’s a great investment, and helping underserved communities is very much aligned with our family values,” Matt said.

Some twenty years ago, the Espes were introduced to ECS through service opportunities at the then-emergency shelter St. Barnabas Mission. Their children got involved while attending Episcopal Academy.

Fast-forward to today, the Espes give their time, treasure, and talents in myriad ways.

Matt is a member of ECS’ Board of Trustees and chairs the Advancement Committee. Lori, a health and wellness expert, provides coaching workshops to our team.

As a unit, they donate generously because they believe deeply in the coaching methodology to break the cycle of poverty.

“One of our priorities as a family is making a positive impact for children and future generations” he said.

On Sundays at St. David’s, Radnor, the Espes find a sense of community in fellow parishioners.

“Helping lift neighbors up is something we spend a lot of time talking about. And supporting ECS ... it’s very consistent with our faith, being able to put into practice these teachings,” Lori added.

Through their involvement, the Espes are familiar faces on-site at ECS and in Zoom sessions.

And their acquaintance brings connection.

“The staff is engaged and passionate ... they’re the real stars, helping people see their own talents and potentials,” said Matt. “It’s contagious and energizes this important work.”

Of that partnership and collaboration fostered between staff, board, and program participants, Matt said,

“That’s how you maintain viability ... even after 150 years. If you’re going to continue being effective and relevant, that’s how you do it.” ♥



MindSet

In the MindSet program, participants set small, attainable goals that add up to bigger, long-lasting changes in their lives.

To learn more about this work, please visit ecsphilly.org/mindset.

106%

ECS is both humbled and inspired that the number of supporters of The ECS Fund increased by 6%. It is uplifting to have you by our side transforming lives in Philadelphia.



SUPPORTER SPOTLIGHT

Rooting for the Home Team

Jill Fannon knows a thing or two about fiscal responsibility. After all, she served as senior director of finance at ECS from 2014 to 2021.

She and her husband relocated to Florida, but they remain champions of our mission.

“I came to ECS at the start of something remarkable,” Fannon reflected.

“The organization was homing in on a new strategy to challenge the root causes of poverty and its effects. The finance team got a close look inside the day-to-day of programmatic operations—to really understand program goals and the resources they need to achieve them.”

Fannon’s support of ECS went far beyond her job description or the charitable donations she would

make through the employee giving campaign. It’s the essence of what Executive Director David Griffith says—that this team is called to serve.

Fannon worked hand-in-hand with staff and programs, volunteering to conduct mock interviews with workforce development participants and taking in paid summer interns through the citywide WorkReady initiative to give high schoolers work experience.

While now enjoying warmer weather year-round in Florida, she believes that brighter days are also in store for Philadelphia and the people ECS serves.

She is still rooting for the home team, making a monthly recurring gift. “Just as participants’ small goals add up and are transformational over time,

recurring support adds up to a lot, too,” Fannon said.

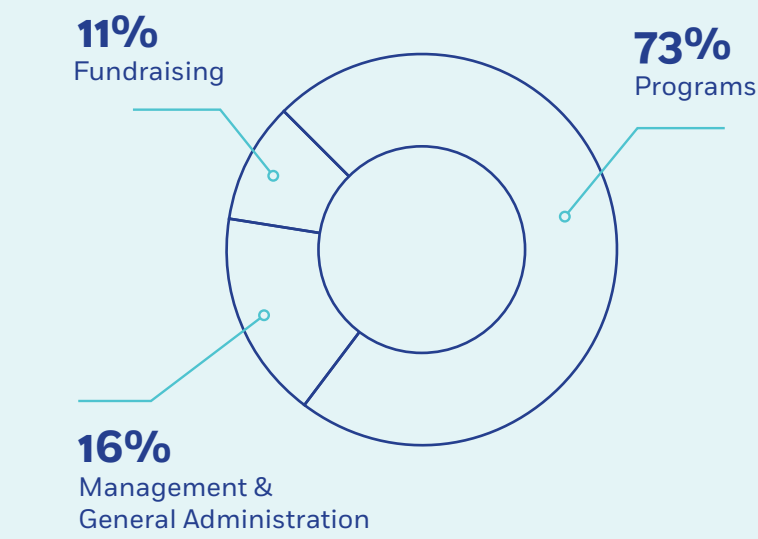
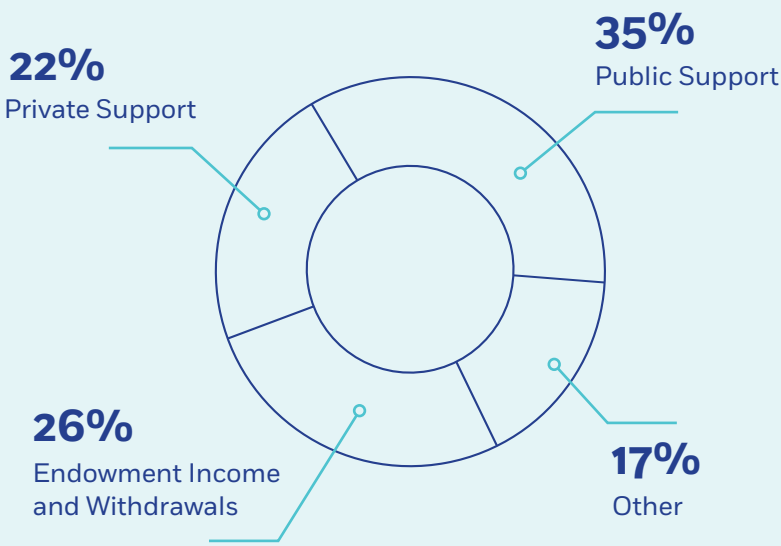
“I just want to ensure that the city remains healthy, and I know from first-hand experience, that my gifts are a safe contribution that will do a lot of good.” ♥

The Recurring Giving Circle is one way to support to our participants every step of the way.

These gifts are an efficient way to spread your giving throughout the year, sustaining our work in the dollar amount of your choice. To learn more, please visit ecsphilly.org/give.

FINANCIAL SUMMARY

REVENUE	6/30/2021	6/30/2020
Private Support from Individuals & Institutions	\$2,206,539	\$3,124,509
Public Support from Government Grants & Contracts	\$3,435,053	\$3,623,939
Endowment Income & Withdrawals	\$2,630,800	\$3,587,243
Other (Includes Fee for Service, Trust Income, PPP Loan Forgiveness)	\$1,713,491	\$325,008
Total Operating Revenue	\$9,985,883	\$10,660,699



EXPENSES	6/30/2021	6/30/2020
Programs	\$6,937,109	\$7,469,427
Management & General Administrations	\$1,533,653	\$1,717,992
Fundraising	\$1,102,332	\$1,082,266
Total Operating Expenses	\$9,573,094	\$10,269,685
Net Operating Results before Depreciation	\$412,789	\$391,014
Depreciation	(\$320,393)	(\$334,913)
Net Operating Results after Depreciation	\$92,396	\$56,101

ENDOWMENT VALUE	
Value of ECS Endowment as of June 30, 2020:	\$68,240,296
Investment Earnings	\$2,095,375
Withdrawals	(\$3,130,800)
Additions to Endowment	\$26,214
Investment Performance	\$17,606,305
Value of ECS Endowment as of June 30, 2021:	\$84,837,390

Our commitment to fiscal responsibility is a platform upon which the agency can grow to better serve our communities. ECS' Endowment covers a significant portion of overhead and administrative costs and was built in large part by the generosity of generations of Episcopalians throughout the Diocese of Pennsylvania.

Our Supporters

Our work is not done, and your continued support keeps us going. Please accept our profound thanks for the many gifts, talents, and continued support that have helped us change lives. You make it all possible.

Along with the individuals, foundations, organizations, and volunteers that follow, please visit ecsphilly.org/supporters for a complete and continued list of those in this movement.

CITY MISSION LEGACY SOCIETY

City Mission Legacy Society members have included ECS in their legacy plans through their will or trust, a life-income gift, or other deferred gifts.

Anonymous
Nora E. Adelmann
Laura G. Avery
Jane A. Barth
Dorothea J. Bell
Mr. and Mrs. Rowland Bennett
Susan and Robert H.[†] Betts
H. Lloyd Beyer III
Cordelia F. Biddle and H. Stephen Zettler
Barbara Billings
John M. Briggs
Kurt and Carol Brunner
William S. Bireley and Lisa Brunner-Bireley

Elizabeth M. Cecil, Esq.[†]
Richard L. Craft
Mr. and Mrs. Darrell L. DeMoss
Charlotte J. Dunmore
Eleanor Erskine
Mary B. Geisz and Keith T. Pryor
Anne Clark N. Godfrey
Freda Gowling
Mr. and Mrs. Richard W. Grant
Jacqueline M. and David E. Griffith
Dr. and Mrs. Richard A. Haggard
Mr. and Mrs. Christopher S. Hart
Cynthia and Martin Heckscher
Catherine R. Higgins, Ph.D.
William J. D. Jordan
Mr. and Mrs. Gordon L. Keen, Jr.
John C. S. and Miriam P. Kepner
Carolyn A. Kidder
Barbara Kozemchak
Mr. Clifford W. Kozemchak
Marie J. Lennan[†]
Judy A. Marsh
The Rev. and Mrs. Glenn M. Matis
Mr. and Mrs. John McConnell
Joan H. Menocal
Nina L. Milton
Virginia E. Musser
Mary Helen Neuendorffer[†]
Virginia Norton[†]
The Rev. Judith H. Parichy and Jerry Parichy
Edward M. Resovsky
Mr. and Mrs. Peter Ross
James B. Schaefer

Margaret F. and Richard G.[†] Schneider
Cornelia H. Seidel
Joy Shoop
Victoria Crago Sicks
The Rev. and Mrs. Peter W. Sipple
The Rev. John A. Smart
Mr. and Mrs. Bradford Smith III
Sarah L. O. Smith
Robert and Robin Spencer
Barbara B. Supplee
John and Phyllis Taylor
The Rev. Elaine E. Thomas and Timothy I. Thomas
Harriet H. Toland
Gail H. and James A.[†] Trimble
Mr. and Mrs. Harry M. Urian
Margaret E. Van Natta
Dixie G. Wigton
Mr. and Mrs. John L. Wineland

THE ECS FUND

ECS gratefully acknowledges the support and generosity of all its donors. Following is a list of all individuals who have made a gift of \$125 or more and all contributing foundations, corporations, parishes, community organizations, and government agencies. The full list of ECS supporters can be found on our website at ecsphilly.org/supporters.

BISHOP WHITE CIRCLE (\$10,000 AND ABOVE)

Anonymous ^{** ◦}
Mr. and Mrs. James W. Beers ^{**}
Mr. and Mrs. Thomas L. Bennett ^{** ◦}
Mr. and Mrs. William C. Bullitt, Jr.

Rodney D. Day III ^{** ◦}
Mr. and Mrs. William M. Doran ^{**}
Dr. and Mrs. L. Henry Edmunds, Jr. [◦]
Lori S. and Matthew J. Espe ^{**}
Earl M. Forte III, Esq. ^{** ◦}
Anna and Tom Gerrity ^{** ◦}
Carole D. Green
Mr. and Mrs. Alan R. Griffith
Jacqueline M. and David E. Griffith ^{**}
Jane M. Haegeler
Cynthia and Martin Heckscher
Mr. and Mrs. David D. Langfitt ^{**}
Mr. and Mrs. Steve Lyons ^{**}
Jane C. MacElree ^{** ◦}
Mr. and Mrs. Bill Marino
Mr. and Mrs. Peter McCausland ^{** ◦}
The Rev. Thomas L. McClellan
Mr. and Mrs. Howard L. Meyers ^{** ◦}
Faith[†] and The Rev. John E. Midwood ^{** ◦}
Mr. Allen J. Model and Dr. Roberta Gausas
Mr. and Mrs. Benjamin R. Neilson ^{** ◦}
Susan Perry
Emily B.[†] and John Pickering
Mr. and Mrs. J. Barton Riley ^{** ◦}
Herbert T. Rorer ^{** ◦}
Margot Rowley and Chuck Gupta
Mary Sales and Ed Strauss ^{**}
Mr. and Mrs. Richard L. Smoot ^{** ◦}
Tom and Mollie Suddath
Barbara H. and L. Frederick Sutherland ^{** ◦}
Joy H. Tartar
John F. Tate

Teresa A. Wallace, Esq. and John G. Chou, Esq. °
Kent and Sara Weymouth °
Julie D. Williams ° °
Mr. and Mrs. Alan M. Windle ° °

BISHOPS SOCIETY
(\$5,000 - \$9,999)

Anonymous
Mr. and Mrs. John A. Affleck
Mr. and Mrs. Stephen Bitterman
Mr. and Mrs. Albert C. Boris III
Kurt and Carol Brunner ° ° °
Mr. and Mrs. James M. Buck III °
Dr. Rosemary Cadigan ° °
Stephen and Margaret Dana
Mr. and Mrs. Darrell L. DeMoss °
Edith Dixon
Susan McEwen-Fial
Mary B. Geisz and Keith T. Pryor ° ° ° °
Mr. and Mrs. Richard Henriques
Catherine R. Higgins, Ph.D. ° ° °
Mr. and Mrs. James H. Hill, Jr.
Mr. and Mrs. Roger L. Jones
Barbara Kozemchak ° °
Mr. Clifford W. Kozemchak ° °
The Rt. Rev. Edward L. Lee, Jr. and Mrs. Kathryn F. Lee °
Nicholas Lindberg and Jean Hosutt °
Mr. and Mrs. Robert M. Mueller
Michael K. Pearson
Trevor B. Price and Megan L. Sheetz
Mr. and Mrs. Phelps T. Riley
Mr. and Mrs. Gerald B. Rorer °
Mr. and Mrs. David M. Senior
Lea Sherk
John and Phyllis Taylor °
Mike and Betsey Useem ° °
Mr. and Mrs. Charles K. Valutas, Jr.
Dr. and Mrs. James H. Wells
Mr. and Mrs. Peter Wilmerding
Mr. and Mrs. Michael R. Wisniewski

(\$2,500 - \$4,999)

Anonymous
Mr. and Mrs. Richard Bailey
William S. Bireley and Lisa Brunner-Bireley ° °
Allen D. Black, Esq. and R. Randolph Apgar °
Jean G. Bodine °
Mr. and Mrs. Arthur S. Brown
Bill and Sheryl Bullitt °
Dr. and Mrs. Donald Duclow °
Mr. and Mrs. Don Eavenson
Mr. and Mrs. Gordon B. Fowler, Jr.
Mr. and Mrs. Brian Greer
Norman P. Harberger ° °
Stephen B. Heimann and Monika Hemmers °
H. Gordon E. Leggett, Jr. and Madeline E. Miller
Mr. and Mrs. Robert Legnini °
Mr. and Mrs. James P. Linde
Robert C.' and Mary L. C. McAdoo °
Mr. and Mrs. John J. McElroy III °
Stacey M. Duke-Middleton and Geoffrey Middleton °
Nina L. Milton
Alice and John Randolph °
Mr. and Mrs. Brian A. Rankin

Mr. and Mrs. Ernest Scheller, Jr.
Shellie and Rick Unger
Dr. and Mrs. John C. Van Horne
David R. Wilmerding, Jr. °
Mr. and Mrs. John L. Wineland °
The Rev. and Mrs. William H. Wood III
Mr. and Mrs. Charles Woodward II

(\$1,000 - \$2,499)

Anonymous ° °
Mr. and Mrs. Thomas A. Allen
The Rev. and Mrs. David R. Anderson
The Very Rev. Kathryn A. Andonian and Dr. Marc H. Andonian °
Warren and Susan Ayres °
Edith Barnes
Jane A. Barth °
The Rt. Rev. and Mrs. Allen L. Bartlett, Jr. °
Mr. and Mrs. Timothy D. Bauder °
The Rev. Dr. Phillip C. Bennett and The Rev. Dr. Joseph Schaller °
Barbara Billings °
Mr. and Mrs. Richard Boyko
Frank T. Innes' and Mary Brewster °
Mr. and Mrs. Edward P. Bromley
Elizabeth S. Browne °
The Rev. and Mrs. Arthur F. Brunner ° ° °
John and Marcie Burns °
Mark F. Burns
The Rev. Mariclaire Partee Carlsen and Mitchell P. Carlsen °
Janet Castle
Jack and Sharon Chidester
William E. Christman III °
Isaac H.' and Barbara M. Clothier °
Tristam C.' and Ruth Marie Colket
Richard L. Craft ° °
Marianne' and Larry E. Dahl °
Douglas and Constance Davies
Robert and Constance Dee °
Maryjo Delaney
Ineke M. Dikland
Suzanne K. Dure
Mr. and Mrs. Thomas S. Ells
Mr. and Mrs. James G. Fannon °
Dr. and Mrs. Brian G. Firth
Mr. and Mrs. Michael J. Flowers
Gay P. Gervin °
Don and Betty Graff ° °
Mr. and Mrs. Richard W. Grant
Matt and Anne Hamilton
Nancy G. Harris °
Joan H. Harrison
Jane M. Hastings
Mr. and Mrs. Henry Hauptfuhrer °
Hewitt and Laura Heiserman °
Mr. and Mrs. Richard J. Henry °
Mr. and Mrs. John C. Heywood °
Mr. and Mrs. Kevin Hicks
Carl Holstrom and Mary B. Kineke
Mr. and Mrs. Daniel L. Hutchinson °
James H. Kelch, Jr. °
Mimi and John Kepner °
Nancy and Dick Klavans °
Drs. Philip and Gail R. Lewis
Marianne A. Lipson and Gaylord C. Holder
Virginia van Hengel Loughlin
Christine Lussier and Robert Hamill

Mr. and Mrs. Wyatt MacGaffey
Molly McAndrew and Kenneth Pendergast
Katharyn C. McGee, Esq.
Mrs. William L. McLean III °
Missy and Robert McQuiston
Kristine E. Messner and Thomas M. Petro ° °
The Mark and Kathryn Miani Family
Ronald E. Midwood and Elizabeth Olmstead °
Barbara Morse
Mr. and Mrs. William H. Mundy
Cynthia R. Muse °
John P. Nee
Mr. and Mrs. Lewis L. Neilson, Jr.
Mr. and Mrs. Bert O'Neill, Jr. °
Jonathan E. and Lisa J. Otto
William H. Parsons °
Mr. and Mrs. Lanny R. Patten
Dolores J. Provost
Eric and Luisa Rabe
Rose J. Randall °
Dr. and Mrs. Andrew B. Roberts °
Mr. and Mrs. Donald H. Roberts, Jr. °
Mr. and Mrs. John C. Rodgers, Jr.
Catherine Ruhling ° °
David and Deborah Schaaf °
Joanne and Richard Schaaf °
James B. Schaefer °
Richard G.' Margaret F. Schneider °
Karen M. Schoelles
Sheila Jamison-Schwartz
Mr. and Mrs. Bradford Smith III
Craig and Billie Snyder °
Robert and Robin Spencer °
Mr. and Mrs. Harold P. Starr °
Beth' and Lonny R. Strum
The Very Rev. Judith A. Sullivan
Ardith L. Talbott °
James A.' and Gail H. Trimble °
The Rev. and Mrs. Richard L. Ullman
Susan C. Van Allen °
Angela Vandegrift
The Rev. Peter T. Vanderveen and Patricia Westervelt Bennett °
Deborah Weil
Joanne T. Welsh ° °
Harold and Janet Whartnaby
Mr. and Mrs. William M. Whetzel
Mr. and Mrs. Norman Wilde
Dianne M. Williams and Grant A. Williams
Mr. and Mrs. Claude E. Wintner °
Gerard L. and Elizabeth T. Yarnall
Tom and Susan Zug °

ECS STEWARDS
(\$500 - \$999)

Anonymous ° °
Evelyn C. Aaron °
Nora E. Adelman °
Mr. and Mrs. Samuel C. Albright
Anne M. Barnett
The Rev. John D. Bartle and Lynn Bush
Nathalie and Harvey Bartle °
Patricia Beck °
Mr. and Mrs. Jack R. Belsinger, Jr.
H. Lloyd Beyer III °
Martin M. Bodtmann °

Ira Brind
Melissa R. Buckingham °
Dr. and Mrs. Jerome G. Buescher ° °
Kathryn R.' and The Rev. Kenneth R. Bullock °
Robert C. Smith' and Lorene E. Cary °
Mr. and Mrs. Cummins Catherwood
Mr. and Mrs. Christopher B. Chandor
Mr. and Mrs. Peter O. Clauss °
Col. William A. Connelly °
William A.' and Maria L. Crawford °
Lindsay S. Crosby °
Mr. and Mrs. Dennis Cunningham °
The Rev. and Mrs. E. Clifford Cutler
Elizabeth Doolan
Karen Y. Duffy °
Ritson and Julie Ferguson
Cristifer G. Flint
Kathryn Ford ° °
Giby Garnier °
Elizabeth H. Gemmill
The Rev. Judith M. M. Buck-Glenn and Gary Glenn ° °
William A. Graham IV
Ida E. Guckes °
Carol Gwatkin °
Marilyn C. Hastings °
Pamela Hastings
Mr. and Mrs. Thomas H. Hipp °
Christian A. Holland
Adele Holmes and Elaine Holmes
Mr. and Mrs. Bruce A. Horne
William Patrick Johnson °
Timothy C. Jost and Rosemary A. Reshetar °
Dennis Womack-Kalla
Mr. and Mrs. Joseph Kolakowski
Cheryl Beth Kuchler and Charles A. Haughton °
Mr. and Mrs. Bevan Lawson
Mr. and Mrs. Alan S. Levy
Tom Lloyd
Joseph and Vanessa Lowry °
George P. Luskus, Esq. and Marsha J. Blake
Mr. and Mrs. Burton A. MacLean, Jr.
Mr. and Mrs. Fred S. Malott
Elaine Markezin and Ross Veltri °
Derrick McBride
Dorothy and Bob McCabe °
Robert C.' and Carolyn H. McGroty
The Rev. Malcolm McGuire
Jane E. McKinney °
Joan H. Menocal °
Ann Meredith and Joseph G. Wingert
Michael Martin Mills °
Mr. and Mrs. Frank Mohapp
Helen S. Montgomery
Mr. and Mrs. Daniel J. Moore
Bruce F. Morgan °
H. John Morris °
Virginia E. Musser ° °
Jeffrey H. Nicholas, Esq. and Elizabeth D. Sigety
Jane T. Nyiri °
Carolyn A. O'Gara
Andrew Patterson
The Rev. Deborah Payson
Mr. and Mrs. Gardiner P. Pearson

Lorri and Don Perkins
Kimberly Ann Perry °
Mr. and Mrs. John M. Phinney °
The Rev. James Poinsett
Robert T. Powers °
Mr. and Mrs. John Pregmon
Sarah and Philip Price, Jr.
Dr. Agnes M. Rash and Dr. Robert L. Grimm
Thomas W.' and Louise B. Rees °
Edward M. Resovsky
The Rev. Barbara B. Rivers
Barbara S. Rolison °
Mr. and Mrs. Frederick F. Rollo III
Mr. and Mrs. Peter Ross
Nicholas Russo
Richard A. Schaphorst
Phyllis Schnell
Cornelia H. Seidel °
Claire A. Tillman-Shaffer
Victoria Crago Sicks
Mr. and Mrs. William J. C. Sicks
Laurence C. Smith and Mary T. McGinn
Rheta R. Smith
Mr. and Mrs. Barry Smithies °
C. Stewart and Sidney B. Spahr °
The Rev. and Mrs. E. Kyle St. Claire, Jr. °
Betty M. Stagg and John Nordling
H. Lynn Starr, M.D.
Arley Styer
Brenda R. Sullivan °
Dr. and Mrs. Russell H. Sullivan ° °
Sandra L. Taylor
Cynthia L. Teagle Gale
Pamela Thaxter
The Rev. Veronika Travis
Jourdie and Michael Triebwasser
Mr. and Mrs. Torenice J. Trout
Walter and Esther Underhill
Mr. and Mrs. James E. Van Merkensteijn
The Honorable and Mrs. Thomas D. Watkins °
Dr. and Mrs. Andrew C. Wechsler
Mary G. West
Mr. and Mrs. Robert B. White, Jr. °
Randy and Carol Williamson °
Mr. and Mrs. Lee J. Woolley
Catherine A. Worrall

(\$250 - \$499)

Anonymous °
Duffield Ashmead III °
The Rev. Carolyn Baird and Robert Baird
Melvina Banti
The Rev. Sara C. Batson and James G. Brunnquell
Susan and Bruce Baumann °
Ellen and Robert Kavash
The Rev. Judith L. T. Beck
Mr. and Mrs. Rowland Bennett °
Timothy A. Berger
Roy E. Bernat °
Jeanne L. Bernosky °
Mr. and Mrs. Donald Besecker
Mr. and Mrs. Norman Bing
Edward G. Boehne °
Helen R. Bosley °
Mr. and Mrs. George Boyd V
The Rev. C. Reed Brinkman and Paula J. Hansen

Todd B. Brown
Mr. and Mrs. Samuel Brumbaugh °
Carol W. Butcher °
Mr. and Mrs. Jeffrey Cameron
The Rev. and Mrs. Peter M. Carey
Mr. and Mrs. Christopher Chojnacki
Barbara R. Reeves-Cohen °
Mr. and Mrs. C. Richard Cox
Elisabeth Crago °
Marjorie R. Dahlager
Mr. and Mrs. Christopher S. D'Angelo
Mr. and Mrs. Michael D'Antonio
Marlene and Daniel Davis
Mr. and Mrs. Mark A. Davis °
William M. Davison, 4th
Patricia M. Dean °
Merrill and Suzanne Detweiler °
Eugenie and David Dieck
Richard Doherty
Deborah A. Dooling °
Anna M. Drager
Ted and Marian Duncombe
Caroline A. Dunleavy
Pamela D. Egleston
Mr. and Mrs. John J. Ehlinger, Jr.
Margery B. H. English
Mr. and Mrs. Jeffrey E. Fleming
Mr. and Mrs. Louis F. Flöge, Jr.
Mr. and Mrs. Kenneth S. Frank °
Mr. and Mrs. Thomas Frazier
Jane L. Garrison °
Janet Giersch °
Jerene V. Good °
Dr. and Mrs. Richard A. Haggard °
Emy and Michael Halpert °
Mr. and Mrs. J. Bruce Hamilton
Debbie S. Harnsberger
Delroy and Sonia Harrison
Nancy and Jeffrey Harrison
Mr. and Mrs. Christopher S. Hart ° °
Kevin J. Hart °
Mr. and Mrs. Barry J. Hitchen
Mr. and Mrs. James R. Holt, Jr.
Kevin Hook °
Mr. and Mrs. Patrick M. Houston °
Thomas M. Hyndman, Jr.' °
Annabelle P. Irey
Helen' and Henry K. Justi
Keith E. Kehler and Elise E. Bowers
Mr. and Mrs. James S. Kiel, Jr.
Barbara C. Kimberly °
Stephanie M. Korber
The Rev. Peter Kountz, Ph.D.
Lucinda S. Landreth
Frederick F. Lansill
Mr. and Mrs. Gerald Lattuca
Jane M. Kamp and Thomas Lloyd
Jessica Main
Mr. and Mrs. William J. Marrazzo
Mr. and Mrs. Michael Meloy
Mr. and Mrs. Rodger F. McKinney
Carolyn S. Montgomery
Kelly A. Moylan
Mr. and Mrs. Earl Needhammer
Linda and Charles Nelsen ° °
Terry and Paul Hirshorn
Robert Pierson
David and Susan Pingree

Michael C. Prestegord
Mrs. F. Lee Richards
Karen D. Rinaldi ° °
The Rev. Frances Anne Ritchings °
The Rev. and Mrs. David B. Rivers °
Jane D. Roberts °
Philmore Robertson, Jr. and Kathryn J. Caywood
The Rev. and Mrs. David S. Robinson
Marcia J. Rogers °
Gabriel R. Saffioti
The Rev. Timothy B. Safford and Lynn Karoly °
Susan and Steven Schindler °
Richard and Lee Schultz
Lorna Campbell-Seely °
William H. Sell, Jr.
Lucy Bell Sellers °
Dr. Richard T. Shimer and Dr. Mary H. Sherk
Chuck and Ruth Silver
The Rev. Dr. Lula Grace M. Smart ° °
Mr. and Mrs. John Smyth, Sr.
Susan W. Spencer
Tad Sperry and Ellen D. Harvey
Holly K. Srogota, Esq. and Francis M. Srogota, Jr.
Joly W. Stewart °
David and Donna Stone °
Neville E. Strumpf
Deborah K. Sullivan °
Albert S. Tedesco
Elizabeth D. Ten Have ° °
Pamela D. Thomas °
Mr. and Mrs. Darryle Tillman °
Geraldine S. Tom
Mr. and Mrs. Joseph B. Townsend, Jr.
Ross and Mary Lou Unruh
Lisa Wagner
Dr. Mary B. Walker
Joan C. Wallick
Ernestine C. Ward
Khiah Warren
Dr. Carl E. Weir and Katherine Ball-Weir
Anne J. Wright
John M. Zimmerman

BEQUESTS

Estate of The Rev. Robert H. Betts
Estate of James H. Bryson
Estate of Audrey Dean
Estate of William B. Eagleson, Jr.
Estate of Raymond R. Firmin
Estate of John P. Gregg
Estate of Ann M. Keeley
Estate of Virginia and Skeffington Norton
Estate of Clifton A. Ogburn

MEMORIAL GIFTS

In memory of Ahmaud Arbery
Nicholas Lindberg and Jean Hosutt
In memory of Beth Randall Arnold
Mr. and Mrs. Ed Charlton
In memory of Elna B. Bachman
Vance A. Bachman
In memory of Charles and Anna Baigis
Karen E. Hoppock and Charles Baigis
In memory of Mr. and Mrs. Charles Bangert, Jr.
Carol Gwatkin

In memory of The Rev. Robert H. Betts
Barbara Billings
Mr. and Mrs. C. Richard Cox
Sarah J. Kirchen
The Rev. John E. Midwood
John and Phyllis Taylor
Mr. and Mrs. Richard F. Tombaugh
Gail H. Trimble
In memory of The Rev. Stephen R. Billings
Barbara Billings
In memory of Barbara Birney
Mr. and Mrs. John R. Gillespie, Jr.
In memory of Patricia J. Boehne, Ph.D.
Edward G. Boehne
In memory of Celia Caggiano
Nicholas Caggiano
In memory of Ruby Carlton
Cynthia L. Teagle Gale
In memory of Elizabeth Wiehe Carr
Eliza Kendall
Mr. and Mrs. Duane Wadsworth
In memory of Elizabeth M. Cecil
Dr. and Mrs. Richard A. Haggard
Dr. and Mrs. Robert F. Marvin
In memory of Ella M. Cephas
Patricia Cephas
In memory of Joseph Colsher
Gerald Colsher
In memory of Ruby Keel Crook
Dr. Carl E. Weir and Katherine Ball-Weir
In memory of Richard C. Dekalb
Susan B. Gotwald
In memory of Willem K. Dikland
Ineke M. Dikland
In memory of George R. Drew
James J. Drew
In memory of Ruth J. DuBois
Anonymous
In memory of Jim Earhart
Patricia J. Earhart
In memory of Paul Bruce Ferguson
Robert Dantzer
Nor-Gwyn Baseball Inc.
Anthony W. Salmon
Keri H. Sawyer
Sandra B. Williamson
In memory of Father Alburt L. Gardner
The Rt. Rev. Rodney R. Michel
In memory of The Rev. Ronald Larry Garvin
James B. Schaefer
In memory of Dr. Albert Gaskins
H. Lynn Starr, M.D.
In memory of Lindwood T. Geiger
Glenna F. Geiger
In memory of David Gillis
Mr. and Mrs. Robert Ozols
In memory of Unada G. Gliewe
Mr. and Mrs. Jeff Meckler
In memory of The Rev. David M. Gracie
Shirley Gracie
In memory of Jack and Louise Gross of St. Martin's in Chestnut Hill
Marcy Gefer
In memory of The Rev. Dr. Ernest A. Harding
The Rev. Canon James L. Shannon
In memory of John Patrick Hart
Kevin J. Hart
In memory of David B. Hastings, Sr.
Buck and Mary Scott
In memory of Jean B. Herman
Ralph E. Herman
In memory of Vera R. Grace Herndon
Bruce Herndon
In memory of Ghretta Scott Hinton
Ola S. Bass
In memory of Edgar R. Holmes
Adele Holmes and Elaine Holmes

In memory of Bertha and Craig Holt
G. Roger Holt

In memory of Phebe and George Hording
Anonymous

In memory of Frances and Howard Kellogg

Maile S. Armstrong

The Rev. Thomas L. McClellan

In memory of John Killeen
Mr. and Mrs. James G. Powick

In memory of Jane Klein King
Christine Ferrara
Susan J. King
Huldah Taylor

In memory of Richard and Patricia Lander
Nina L. Milton

In memory of Carolyn Langfitt
Mr. and Mrs. Brian J. McMerty

In memory of Dawn Lattuca
Mr. and Mrs. Gerald Lattuca

In memory of Paul Levesque
Anonymous

In memory of Christina Gail Long
Michael C. Prestegord

In memory of Emilie M. MacFarland
Ronald E. Midwood and Elizabeth Olmstead

In memory of Elijah McClain
Nicholas Lindberg and Jean Hosutt

In memory of Robert C. McGrory
Carolyn H. McGrory
Julianne M. Rece

In memory of Winslow McGuire
The Rev. Malcolm McGuire

In memory of Faith Midwood

Anonymous
David C.* and Suzanne Auten
Barbara Billings
Kurt and Carol Brunner
Dr. and Mrs. Jerome G. Buescher
Dr. and Mrs. Edwin D. Coyle
Caroline A. Dunleavy
Dr. and Mrs. Richard A. Haggard
Albert A. Kaplan
Mary A. Lamaina-Albert
Mollie McKinney
Mr. and Mrs. Donald W. Pearce
Joan B. Pettit
Alice Reyes-Glancey
Lea Sherk
Dr. Richard T. Shimer and Dr. Mary H. Sherk
Claudia and Jim Stowers
The Rev. Nancy M. Stroh
Gail H. Trimble
Mike and Betsey Useem

In memory of The Rev. Canon Rudolph A. Moore

Honour H. Moore

In memory of Shirley Morris
The Rev. Dr. James E. Morris

In memory of Claudia Murphy
The Rev. and Mrs. Arthur F. Brunner

In memory of W. Duke and Lydia Delany Murphy

Isabel Spackman Trust

In memory of Norma Niedrist
Mr. and Mrs. Kirt A. Niedrist

In memory of Bruce E. Northup
Francesca Northrup

In memory of Clifton A. Ogburn
Andrew Patterson

In memory of Dr. Emily Pickering
Caroline A. Dunleavy

In memory of Peter Randall
Rose J. Randall

In memory of Florence Ray at Church of the Advocate
Gregory H. Ray and Sheila Stafford Ray

In memory of C. Brewster Rhoads
Mr. and Mrs. George Boyd V

In memory of The Rev. F. Lee Richards
Mrs. F. Lee Richards

In memory of Nora Ramos-Rojas
Nancy Mott

In memory of Patricia Schaphorst
Richard A. Schaphorst

In memory of Charles G. Scott
Ola S. Bass

In memory of Frederick T. Seving, Jr.
Carolyn Seving

In memory of Deceased Family Members
Craig and Billie Snyder

In memory of Bishop William Bacon Stevens
Anonymous

In memory of Margaret Still
Mr. and Mrs. Robert E. Briegel

In memory of James David Stobaugh
Kevin J. Harty

In memory of Beth Strum
Lonny R. Strum

In memory of Lewis Frederick Sutherland, Jr.
Mr. and Mrs. William J. Marrazzo

In memory of James H. Taylor
Sandra L. Taylor

In memory of Martha R. Teagle
Cynthia L. Teagle Gale

In memory of Nathan and Anna Teagle
Cynthia L. Teagle Gale

In memory of Elizabeth H. Thompson
Evans V. Thompson, Jr.

In memory of Amy Cramp Torrey
Bob C. Ligget

In memory of The Rev. James A. Trimble
Thomas A. and Elizabeth E. Bell
Janie and George Bingham
Kurt and Carol Brunner
Nancy Lanham
James R. MacRae, Esq. and Suzanne R. Biemiller
Mr. and Mrs. Karl R. Ricker
Mr. and Mrs. William E. Roberts, Jr.
Jennifer Salmon
Martin P. Trimble and Dr. Colette de Marneffe
Julie D. Williams

In memory of Philip B. Wallick
Joan C. Wallick

In memory of Raymond H. Welsh
Mr. and Mrs. Charles R. DiPuppo

In memory of Doris S. Yearsley
Barbara L. Monaghan

HONORARY GIFTS

In honor of The Rev. W. Frank Allen and Family
Wesley M. Heilman III

In honor of Janet Andersen
Myrtle J. Musetti

In honor of David R. Anderson
Mr. and Mrs. Daniel J. Moore

In honor of Mr. Gary C. Angstadt
Mr. and Mrs. Phelps T. Riley

In honor of Jack B.
St. Peter's Church in the Great Valley

In honor of Miss Rebecca Banes
Mr. and Mrs. Phelps T. Riley

In honor of Ms. Adrienne L. Blank
Mr. and Mrs. Phelps T. Riley

In honor of Victoria R. Bennett
Tom and Mollie Suddath

In honor of Mr. and Mrs. Spencer L. Blessing
Mr. and Mrs. Phelps T. Riley

In honor of Cordelia Biddle
Vanessa D. Gaynor

In honor of Doug and Marilyn Boldon
Jim Bradberry

In honor of Mr. and Mrs. Conley Brooks
Mr. and Mrs. Phelps T. Riley

In honor of The Rev. Arthur and Joan Brunner
Kurt and Carol Brunner

In honor of The Rev. Arthur and Joan Brunner
William S. Bireley and Lisa Brunner-Bireley

In honor of Kurt W. Brunner
Mr. and Mrs. Malcolm W. Pinder

In honor of Mr. and Mrs. Robert W. Buckner
Mr. and Mrs. Phelps T. Riley

In honor of The Bucks County Women's Advocacy Coalition
The Rev. and Mrs. E. Kyle St. Claire, Jr.

In honor of Mr. and Mrs. John J. Czarnecki
Mr. and Mrs. Phelps T. Riley

In honor of Mr. and Mrs. Michael D. DiGiacomo
Mr. and Mrs. Phelps T. Riley

In honor of Sharon Dooley
Anne M. Graham

In honor of William C. Dornan
Dr. and Mrs. Michael A. Sostok

In honor of ECS Staff
Jacqueline M. and David E. Griffith

In honor of Mr. and Mrs. Charles E. Fryer
Mr. and Mrs. Phelps T. Riley

In honor of Sarah Gregg
Pam and Brian Walsh

In honor of David E. Griffith
Mr. and Mrs. John F. Bales III

Ira Brind
Keith E. Kehler and Elise E. Bowers
Alice and John Randolph
Mr. and Mrs. Ernest Scheller, Jr.
Tad Sperry and Ellen D. Harvey
Dr. and Mrs. James H. Wells

In honor of Dave and Jacqui Griffith
Charles E. Griffith III

In honor of Mr. and Mrs. W. Jon Grove
Mr. and Mrs. Phelps T. Riley

In honor of The Rt. Rev. Daniel G.P. Gutiérrez
Pamela Hastings

In honor of The Rev. Marlene "Mike" Haines
Lester L. Rolf, Jr.

In honor of John and Alice Harrison
Mr. and Mrs. Lewis L. Neilson, Jr.

In honor of Cindy Heckscher
Christopher A. Heckscher

In honor of Reverend Canon and Mrs. P. Douglas Peterson
Mr. and Mrs. Phelps T. Riley

In honor of Dr. Katherine High
Maisonneuve-Rosemont Research Centre

In honor of John J. S. Howe
Michael Martin Mills

In honor of Miss Anne. P. Kaier
Mr. and Mrs. Phelps T. Riley

In honor of Mr. and Mrs. Leonard J. Keating, Jr.
Mr. and Mrs. Phelps T. Riley

In honor of The Rev. Barbara A. Kelley
Mr. and Mrs. Barry J. Hitchen

In honor of Mrs. Richard C. Kennedy
Mr. and Mrs. Phelps T. Riley

In honor of Joanne Keohane
Kathleen D. Phillips

In honor of Mr. Thomas C. Kimmerle
Mr. and Mrs. Phelps T. Riley

In honor of Mrs. Ellen Steidle Knight
Mr. and Mrs. Phelps T. Riley

In honor of Colleen L. Kolakowski
Heather Conner-Garofalo

In honor of Ellen Kovacs
Megan Kovacs

In honor of Henry Kwiecinski, Caroline West and their children (Jack, Mary Kate, and Mathew)
Marjorie R. Dahlager

In honor of David Langfitt and Family
Mr. and Mrs. Brian J. McMerty

In honor of David and Margaret Langfitt
Mr. and Mrs. John E. Schaefer

In honor of Mr. and Mrs. Robert A. Lukens
Mr. and Mrs. Phelps T. Riley

In honor of Christine Lussier
Meg Devereux

In honor of Jessica Main
Jared Chase

In honor of Mr. and Mrs. Howard M. Marshall
Mr. and Mrs. Phelps T. Riley

In honor of Molly McAndrew
Steve Heckscher

In honor of John and Barbara McCutcheon
Kurt and Carol Brunner

In honor of Mr. and Mrs. Dennis J. J. McGee, Jr.
Mr. and Mrs. Phelps T. Riley

In honor of Halise McKinney
Jane E. McKinney

In honor of Mr. and Mrs. Creighton McShane
Mr. and Mrs. Phelps T. Riley

In honor of Joan Menocal
Donald G. Carlin

In honor of Tom, Mark, Lisa, and Kristen Meseroll
Anonymous

In honor of Karl Miller
Mr. and Mrs. Robert L. Schaffer

In honor of The Rev. Daniel T. Moore
Michael Kelly

In honor of Mr. and Mrs. Frederic H. Morris
Mr. and Mrs. Phelps T. Riley

In honor of Mr. and Mrs. Edward S. Mundy
Mr. and Mrs. Phelps T. Riley

In honor of Carol Neilson
Ann Meredith and Joseph G. Wingert

In honor of Mr. and Mrs. William E. Neleski
Mr. and Mrs. Phelps T. Riley

In honor of Norman I. Pellescki
Thomas N. Pellescki

In honor of Reverend Canon and Mrs. P. Douglas Peterson
Mr. and Mrs. Phelps T. Riley

In honor of Miss Marie V. Piacine
Mr. and Mrs. Phelps T. Riley

In honor of Mrs. Susan E. Polityka
Mr. and Mrs. Phelps T. Riley

In honor of Mr. and Mrs. Martin H. Potter
Mr. and Mrs. Phelps T. Riley

In honor of Mr. Craig Raymond and Ms. Kathleen Boisvert
Mr. and Mrs. Phelps T. Riley

In honor of Mr. and Mrs. George Reath, Jr.
Mr. and Mrs. Phelps T. Riley

In honor of Margaret Reher
Jane A. Barth

In honor of Mr. and Mrs. Phelps T. Riley, Jr.
Mr. and Mrs. Phelps T. Riley

In honor of Mr. and Mrs. James M. Rossbach
Mr. and Mrs. Phelps T. Riley

In honor of Charles and Tricia Robertson
Kurt and Carol Brunner

In honor of The Rev. Timothy B. Safford
Kelsey Letang

In honor of Margaret Schneider
Mr. and Mrs. Lewis L. Neilson, Jr.

In honor of Mr. and Mrs. Richard R. Shaw
Mr. and Mrs. Phelps T. Riley

In honor of Caroline MC Shipley
Anonymous

In honor of Victoria Crago Sicks
Elisabeth Crago

In honor of Deacon Matthew Simpson
Michael Kelly

In honor of Mrs. Cynthia R. Stebbins
Mr. and Mrs. Phelps T. Riley

In honor of Mrs. Wendy T. Stocker
Mr. and Mrs. Phelps T. Riley

In honor of Mr. and Mrs. Kenneth A. Strassner
Mr. and Mrs. Phelps T. Riley

In honor of The Rev. Claire Nevin-Field, The Rev. Sarah Hedgis, and the staff at St. Peter's Church, Philadelphia
Sheila Jamison-Schwartz

In honor of Miss Maris Wistar Thompson
Mr. and Mrs. Phelps T. Riley

In honor of Willow and Vivienne Tutton
Jessica Tutton

In honor of Shellie Unger
Rebecca S. Schulman

In honor of Pamela Haynes Walsh
Sarah M. Gregg

In honor of Mary G. West
Marjorie R. Dahlager
Laura S. Melnick

In honor of Mrs. Ruth G. White
Mr. and Mrs. Phelps T. Riley

In honor of John A. Miller and the Staff at Widows Corporation
Pamela Hastings

PARISH SUPPORT

African Episcopal Church of St. Thomas

All Hallows' Church

Christ Church and St. Michael's
Christ Church, Philadelphia

Church of St. Martin-in-the-Fields,
Chestnut Hill

Church of the Advent, Hatboro

Church of the Redeemer, Bryn Mawr

Nevil Memorial Church of St. George

St. Alban's, Newtown Square

St. Andrew's Church, West Vincent

St. David's Church, Radnor

St. Luke's Church, Newtown

St. Mary's Church, Ardmore

St. Paul's Church, Chestnut Hill

St. Paul's Church, Oaks

St. Peter's Church in the Great Valley

St. Peter's Church, Glenside

St. Peter's Church, Philadelphia

St. Thomas' Church, Whitemarsh

Trinity Church, Buckingham

Trinity Church, Coatesville

Trinity Church, Swarthmore

FOUNDATION, GOVERNMENT, AND OTHER ORGANIZATIONS

Anonymous

The 1830 Family Foundation

2004 Carita Foundation, Inc.

Affleck Family Charitable Fund

Alliance for Strong Families and Communities

Allied World Insurance Company

AmazonSmile Foundation

American Endowment Foundation

AmerisourceBergen Foundation

Anonymous Fund of The Philadelphia Foundation

The Dexter F. and Dorothy H. Baker Foundation

Bank of America Charitable Gift Fund

BLB&B Advisors, LLC

The Brind Foundation

Bromley Family Fund of the Princeton Area Community Foundation

Bryn Mawr Presbyterian Church

Buck Family Fund of the National Philanthropic Trust

Louis N. Cassett Foundation

Catherwood Family Fund of The Philadelphia Foundation

The Chatham Foundation

Citizens Charitable Foundation

The Connelly Foundation

Coyle Family of the Fidelity Charitable Gift Fund

The Dolfinger-McMahon Foundation

The Doran Family Foundation

Elaine and Dick Bailey of the Bank of America Charitable Gift Fund

Ells Family Charitable Fund of Vanguard Charitable

The Elsevier Foundation

Episcopal Diocese of Pennsylvania

Falconhead Foundation

Ferguson Family Fund of Vanguard Charitable

Fidelity Charitable Gift Fund

First Presbyterian Church of Philadelphia

Flowers Family Foundation

Foundation for Delaware County

General Society of Colonial Wars

Germeshausen Foundation

Glenmede National Philanthropic Trust

The Gandom Institution

Hamilton Family Charitable Trust

Health Promotion Council

The Henriques Family of the Bank of America Charitable Gift Fund

The Hollow Road Fund of Vanguard Charitable

The Holt Weil Fund of Vanguard Charitable

Independence Blue Cross Employee Campaign

Independence Foundation

Isabel Spackman Trust

W. S. Johnston Foundation

Jones-Lippincott Family Foundation

Margaret and David Langfitt Foundation

Larking Hill Foundation

Christian R. and Mary F. Lindback Foundation

Mark and Kathryn Miani Family Fund of The Philadelphia Foundation

Leo Model Foundation

J.P. Morgan Charitable Giving Fund

National Philanthropic Trust

Network for Good

Robert and Ann Newburger Foundation

Nicholas/Sigety Family Fund of Vanguard Charitable

Nor-Gwyn Baseball Inc.

The William Penn Foundation Special Gifts Program

Pennsylvania Department of Education

People's Emergency Center

The Philadelphia Foundation

Philadelphia Office of Homeless Services

Leo and Peggy Pierce Family Foundation

Princeton Area Community Foundation, Inc.

Public Health Management Corporation

Rabe Family of the Fidelity Charitable Gift Fund

Raynier Institute & Foundation

Jay and Gretchen Riley of the Fidelity Charitable Gift Fund

The Rorer Foundation, Inc.

Sales-Strauss Fund of Vanguard Charitable

Roberta and Ernest Scheller Jr. Family Foundation

Joseph Kennard Skilling Trust

The W. W. Smith Charitable Trust

Society of Colonial Wars in The Commonwealth of Pennsylvania

The Stratton Foundation

United Way of Greater Philadelphia and Southern New Jersey

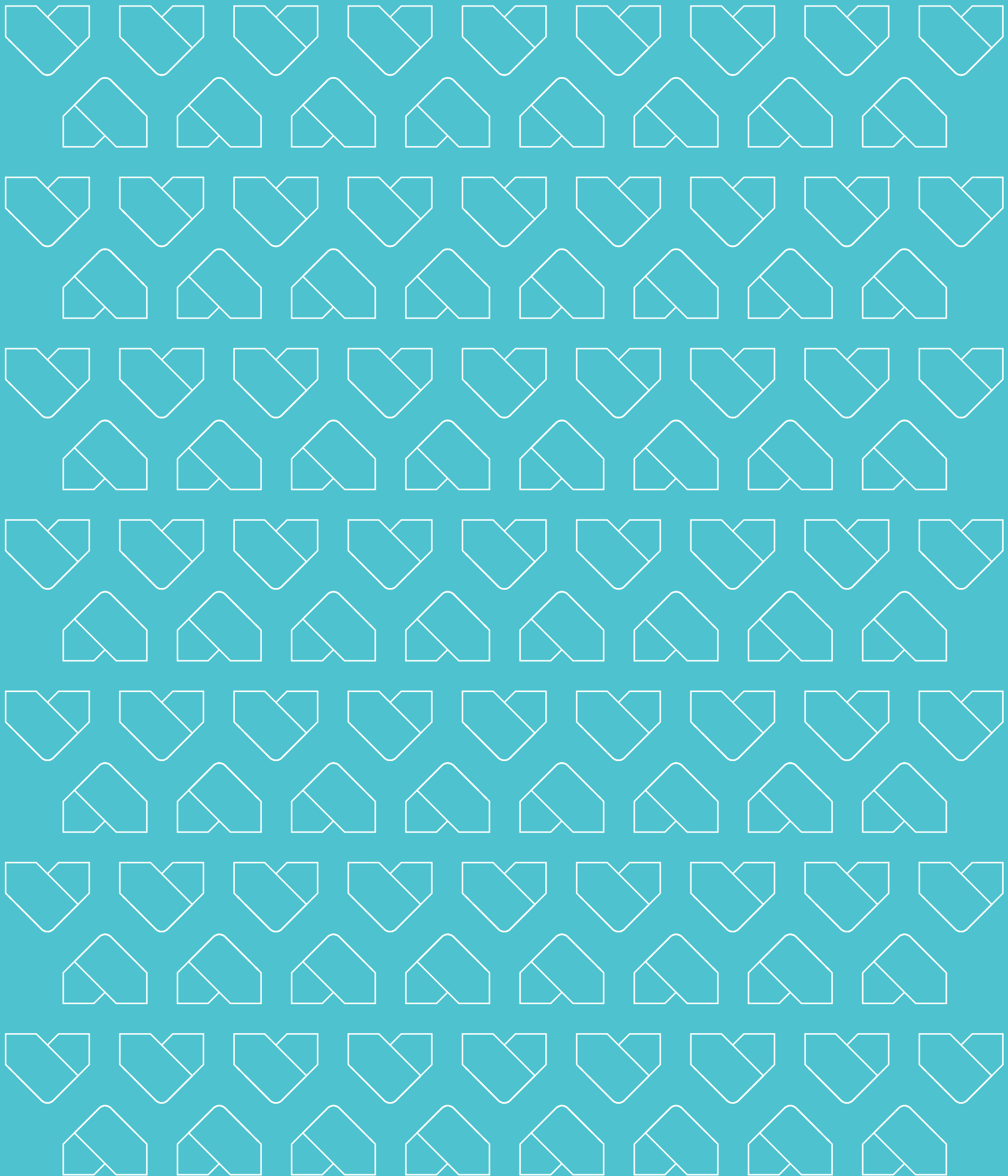
Upsalquitch Fund of the J.P. Morgan Charitable Giving Fund

van Hengel Family Fund of the New York Community Trust

Vanguard Charitable

Joan C. Wells Fund of The Philadelphia Foundation

James and Susan



Episcopal Community Services
225 S. 3rd Street
Philadelphia, PA 19106

@ecsphilly
215.351.1400
ecsphilly.org

